

# **Ministry Map**

# **Heartland Baptist District**

September 2003

## Core Beliefs

As a fellowship of redeemed communities in Jesus Christ we, the people of the Heartland Baptist District believe:

- God exists eternally in the perfect fellowship of the Trinity [Father, Son and Holy Spirit] and His primary purpose on earth is creating a redeemed community, His Church, through faith in Jesus Christ.
- This community, the Church, united in its many parts by the Holy Spirit, grows and reproduces through worship, teaching, prayer, fellowship, evangelism and service to others.
- All people are loved by God. All are alienated from him by sin. By God's grace, all who repent and confess their sin are reconciled to God through faith in Jesus Christ. In order to achieve God's primary purpose, all churches and all believers are spiritually gifted to make disciples by reproducing themselves through evangelism and edification.
- The Bible is the only true, inspired word of God, the perfect blueprint for the life of all churches and all believers, equipping His community through teaching, rebuking, correcting and training in righteousness in order to achieve God's primary purpose.
- Through prayer in Jesus' name, churches become communities where we grow in intimacy with God and each other, gain vision for ministry and unleash God's power to accomplish His primary purpose.

## Core Values

As a fellowship of redeemed communities in Jesus Christ we, the people of the Heartland Baptist District value:

- Healthy churches on God's mission.
- Churches united for resourcing and reproducing healthy churches.
- Churches that demonstrate God's love by making disciples of sinners from among all people.
- Churches faithfully using the Bible to call and train disciples of Jesus Christ.
- Churches praying effectively for God's will, power and mission.

# Mission

The HBD mission is to expand the Kingdom of God by developing healthy churches that partner together in reproducing disciples, leaders, and churches.

# Vision

We envision every HBD church working together for spiritual health resulting in more:

- Impact on their communities
- Interdependence with other churches
- Involvement in church planting

# Constituents and Objectives

| As a fellowship of redeemed communities who are making disciples of lost people, the HBD is committed to: |  |
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| Constituents  | Objectives                                       |
| Churches  | Develop Healthy Churches                         |
| Pastors and Families  | Cultivate Effective Pastors and Healthy Families |
| Lay Leaders   | Mobilize and Empower Spiritual Leaders           |
| Church Planting Teams   | Start Healthy Churches                           |
| Donors  | Multiply Faithful Stewards                       |
| HBD Leadership  | Deploy Spiritual Leaders                         |
| Ministry Partners   | Connect Spiritual Allies                         |

# Strategies

| Constituents | Churches  | Pastors and Their Families  | Lay Leaders   | Church Planting Teams   | Financial Donors                                      | HBD Leadership  | Ministry Partners   |
|--------------|---|---|---|---|---|---|---|
| Objectives   | Develop Healthy Churches  | Cultivate Effective Pastors and Healthy Families  | Mobilize and Empower Spiritual Leaders                      | Start Healthy Churches  | Nurture Faithful Stewards                             | Deploy Spiritual Leaders  | Connect Spiritual Allies  |
| Strategies   | Assessment<br>Pastoral Placement<br>Leader Development<br>LEAD Teams<br>Networking<br>Prayer<br>Communication<br>Resourcing<br>Consulting<br>Xtreme Steps | Pastoral Placement<br>Leader Development<br>LEAD Teams<br>Networking<br>Prayer<br>Coaching<br>Pastoral Care | Leader Development<br>Networking<br>Prayer<br>Communication | Recruiting<br>TeAmerica Systems<br>Networking<br>Prayer<br>Financial Assistance<br>Pastoral Care<br>Leader Development<br>Communication | Xtreme Steps<br>Networking<br>Prayer<br>Communication | Administration<br>Leader Development<br>Networking<br>Communication<br>Recruiting<br>Prayer | Networking<br>Xtreme Steps<br>Strategic Alliances<br>TeAmerica<br>BGC<br>Bethel |